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Vacancy Notice: Human Resource Manager [VAC/85/2026]

The Mauritius Broadcasting Corporation (MBC) is seeking to recruit an experienced and forward-thinking professional for the position of Human Resource Manager. This strategic role will support the transformation and modernization of the Human Resources function, ensuring that the Corporation develops its workforce capability, consolidates institutional governance and drive organisational performance to fulfil its public service mandate.

Job Specification and Terms of Employment

The HR Manager will be responsible for leading the transformation, governance and operational delivery of the HR function, with the following Key Result Areas (KRAs):

- **HR Strategy & Implementation**
- **Workforce Planning**
- **HR Operations and Employee Relations**
- **Performance Management and Capability Development**

Qualifications & Experience

- Bachelor's degree in HRM or business-related field with at least 10 years' experience including 5 years' experience in a senior or HR leadership role.
- MBA with specialisation in Human Resources or an MSc in Human Resources will be an advantage.

Skills & Competencies

- Ability to lead, coach and mentor teams and influence organizational culture and leadership.
- In-depth knowledge of PRB rules and regulations, Mauritian labour laws and other relevant prevailing legislations.
- Strong expertise in managing employee concerns, conflicts, and disciplinary matters.
- Excellent verbal and written communication for engaging with employees, leadership, and external stakeholders.
- Ability to analyse HR metrics, trends, and data to inform decisions and improve processes.

Mode of Application

Interested candidates are invited to apply via the MBC website at www.mbcradio.tv/Careers by downloading and completing the application form, and submitting it together with a **Motivation Letter** and **Curriculum Vitae** and send to recruitment@mbcradio.tv. The closing date for applications is **10th April 2026 at 15:00**.



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